



9.
2/24/2019

TO: Local Agency Formation Commission

FROM: Tiffany N. North, LAFCO Counsel

SUBJECT: INTERIM EXECUTIVE OFFICER COMPENSATION

At its December 6, 2018 meeting, the Commission appointed Crystal Craig as Interim Executive Officer effective upon the retirement of Executive Officer George Spiliotis. Ms. Craig is a Local Government Analyst III and has been employed with the Commission since 2002. At the January 24, 2019 Commission meeting, the Commission met in closed session to discuss the Interim Executive Officer compensation and gave direction to the Commission's negotiator under Government Code section 54957.6. Pursuant to the Commission's direction, the Commission's negotiator Elizabeth Jonas has negotiated an interim salary with Ms. Craig which represents a 25% increase over her salary as a Local Government Analyst III retroactive back to January 3, 2019. Ms. Craig's salary as a Local Analyst III is \$41.72 per hour (\$7,230.79 monthly, \$86,769.49 annually).

By approval of this agenda item, Ms. Craig's salary as Interim Executive Officer will be \$52.14 per hour (\$9,038.49 monthly, \$108,461.86 annually) with a retroactive date of January 3, 2019. This interim compensation would remain in effect until an Executive Officer is selected and hired by the Commission.

RECOMMENDATION:

1. It is recommended that the Commission approve the Interim Executive Officer compensation of \$52.14 per hour (\$9,038.49 monthly, \$108,461.86 annually) with a retroactive date of January 3, 2019 which would remain in effect until an Executive Officer is selected and hired by the Commission.

Respectfully submitted,

Tiffany N. North
LAFCO Counsel