Five-Year Strategic Plan

FY 2024/25- FY 2028/29

June 27, 2024

An entire division of the California Government Code, the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 (CKH), exists to provide each LAFCO with its powers, procedures and functions. This law gives each LAFCO power to "approve or disapprove with or without amendment, wholly, partially or conditionally" proposals concerning the formation of cities and special districts, annexation or detachment of territory to cities and special districts, and other changes in jurisdiction or organization of local government agencies. LAFCOs are also given authority to make studies of existing governmental agencies in an effort to improve the efficiency of urban services.

In order to fulfill LAFCOs' responsibilities, in this day of changing dynamics in many areas of land use planning, disadvantaged unincorporated communities (DUCs), and housing and water availability issues, LAFCOs in general are now coming more to the forefront on engaging in these issues when facing boundary changes and reorganizations. Recent and proposed legislative actions affecting LAFCOs have become more intense and present ongoing challenges for LAFCOs to meet those legislative mandates. As such, in order to meet these ongoing and future challenges, as well as operational and budgetary challenges, it is relevant that a revised strategic plan for Riverside LAFCO be implemented in order to provide a road map for future activities.

The intent of the new Five-Year Strategic Plan covering the period FY 2024/25 - FY 2028/29 is to enhance the activities of Riverside LAFCO in those areas where the Commission deems it appropriate to focus staff efforts in furthering the mission and goals of Riverside LAFCO as related to governmental organization and servicing. The Five-Year Strategic Plan will provide an overarching and scheduling road map to be utilized by the Riverside LAFCO staff and Commission for achieving those six Strategic Objectives identified in the Strategic Plan. Note that this Five-Year Strategic Plan would work in concert with the other normal Riverside LAFCO activities currently performed on a regular basis. Additionally, several of the Strategic Objectives are already underway. A good portion of the previous Five-Year Strategic Plan has been completed or are now ongoing programs. Those incomplete items and strategic ongoing programs have been carried over into this new Five-Year Strategic Plan.

The Strategic Plan also assumes that a significant portion of accomplishing the Strategic Objectives will be performed by Riverside LAFCO staff, with some assistance from outside consultants when necessary. In conjunction with the Strategic Plan an Annual Work Plan will be developed and presented at the beginning of each fiscal year for all anticipated Strategic Plan related activity and all other projected proposal and related activity.

Strategic Objective (1): Disadvantaged Unincorporated Communities (DUCs)

Senate Bill 244 adopted in 2011 amended CKH to require all LAFCOs to make determinations regarding "Disadvantaged Unincorporated Communities" also known as DUCs. DUCs are defined as inhabited territory that constitutes all or a portion of a community with an annual median household income that is less than 80 percent of the statewide annual median household income (MHI). CKH requires identification and analysis of service issues within DUCs as part of municipal service reviews (MSRs) and sphere of influence (SOI) reviews. State law also places restrictions on annexations to cities if the proposed annexation is adjacent to a DUC.

DUCs are already a component of Riverside LAFCO's visible concern with respect to service delivery of core services. With the completion of the 2020 Census, updated data related to population and MHI has been made available for updating Riverside LAFCO's identified existing, and potential expanded or new DUC's, or possible modification or even elimination. Additionally, this was an opportunity to evaluate any additional criteria that the Commission is allowed to include in determinations of territory to be designated as a DUC. This initial Strategic Objective has been achieved as a new DUC policy and new DUC designations were adopted by the Commission on October 21, 2021. However, this Strategic Objective remains as the plan of action and process for staff to continue the ongoing efforts for addressing the needs of the identified DUCs with those relevant jurisdictions that would be potential service providers through annexations or other service delivery avenues.

Plan of Action-

1) Continue working with the cities, the County and the DUC communities for potential annexations of Ducs.

2) Develop a set of guiding principles to utilize with the County, cities and the DUC communities for those entities to develop a plan for future servicing and annexations.

3) Engage WRCOG and CVAG in potential partnership in addressing Infrastructure issues related to DUCs.

The following table provides a listing of the DUCs identified by Riverside LAFCO within the Riverside County areas inclusive of DUCs within and adjacent to city SOIs. The updated DUCs were adopted by the Commission on October 28, 2021, including areas considered DUCs within Riverside County unincorporated territory, however, are not associated with any specific city's SOI.

The MHI data listed is the from the U.S. Census Bureau American Community Survey (ACS). LAFCO staff has implemented the five-year dataset for this update and will for future updates. The most current ACS five-year survey utilized for the update which is reflected in the table is 2015-2019, which reflects an MHI of \$75,235 with the 80% threshold of \$60,188.

Summary of Riverside County City DUCs

Census Block Groups, State Median Household Income (MHI) of \$75,235 80% of State MHI is \$60,188 (ACS 2015-19)

WESTERN REGION

| City | SOI | Number of DUCs | DUC | Location |
|------------------|-------------------------------------------------------------|-------------------|-------------------------------------------|----------------------------------------------------------------------------------------------------|
| Canyon Lake | | None | | NOTE: See Lake Elsinore below. |
| Corona | | None | | |
| Eastvale | | None | | |
| | Within SOI | 1. | DUC 1 | Green Acres |
| | NOTE: All | 2. | DUC 2 | Diamond Valley |
| | new DUCS | 3. | DUC 3 | E. Hemet |
| | within the | 4. | DUC 3a | E. Hemet |
| | SOI would be included in | 5. | DUC 4 | W. Valle Vista |
| Hemet | the Hemet | 6. | DUC 5 | Valle Vista |
| | United potential annexation- await application. | 7. | DUC 6 | N. Valle Vista |
| Jurupa Valley | | None | | |
| | Not within SOI | 1. | DUC 1 – "North of Lake Elsinore" | Meadowbrook (Central) NOTE: Canyon Lake is reviewing potential for annexation of this area. |
| Lake Elsinore | Northern Portion of DUC 2 is not within SOI | 2. | DUC 2 | Meadowbrook (South) NOTE: Canyon Lake is reviewing potentials for annexation of this area. |
| | | 3. | DUC 3 | Warm Springs / N. Elsinore |
| | | 4. | DUC 4 | Lakeland Village |
| | Within SOI | 5. | DUC 4a | Lakeland Village |
| | | 6. | DUC 4b | Lakeland Village |
| | | 7. | DUC 4c | Lakeland Village |
| | | 1. | DUC 1 | Romoland |
| | AL | 2. | DUC 2 | Romoland |
| North of Menifee | Not within | 3. | DUC 3 | Romoland |
| | SOI | 4. | DUC 4 | Nuevo |
| | | 5. | DUC 5 | Nuevo |
| Moreno Valley | | None | | |
| Murrieta | | None | | |
| Norco | | None | | |

Five-Year Strategic Plan FY 2024/25 – FY 2028/29

| | | 1. | DUC 1 | Mead Valley (North) |
|-----------|------------|------|--------|---------------------------|
| | | 2. | DUC 1a | Mead Valley (Seaton Ave.) |
| Dorric | Within SOI | 3. | DUC 1b | Mead Valley |
| Perris | within SOI | 4. | DUC 2 | Mead Valley (Central) |
| | | 5. | DUC 3 | Mead Valley (Garza Rd.) |
| | | 6. | DUC 4 | Good Hope |
| Riverside | Within SOI | 1. | DUC 1 | Highgrove West |
| Temecula | | None | | |
| Wildomar | | None | | |

PASS/MOUNTAIN REGION

| City | SOI | Number of DUCs | DUC | Location |
|-------------------|------------------------------------------------------|-------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Banning | Southern Portion of DUC 1 is not within SOI | 1. | DUC 1 | South Sunset- NOTE: October 2023, registered voters within the DUC opposing annexation (into the City successfully petitioned to be excluded from a potential annexation application adjacent to the DUC (Sunset-Crossroads). |
| | | 1. | DUC 1 | Cherry Valley |
| | | 2. | DUC 2 | Cherry Valley |
| North of Beaumont | Not within SOI | 3. | DUC 2a | Cherry Valley |
| | 301 | 4. | DUC 2b | Cherry Valley |
| | | 5. | DUC 2c | Cherry Valley |
| Calimesa | | | None | |
| Can lacinta | Within SOI | 1. | DUC 1 | Country Lakes MHP (Gilman Hot Springs) |
| San Jacinto | | 2. | DUC 2 | Soboba Hot Springs |

COACHELLA VALLEY/EASTERN REGION

| City | SOI | Number of DUCs | DUC | Location |
|----------------|-------------------|-------------------|--------|--------------------------------------------------------------------------------------------------|
| | Not within SOI | 1. | DUC 1 | North of Blythe (Southwest) |
| | Not within SOI | 2. | DUC 2 | North of Blythe (East) |
| | Not within SOI | 3. | DUC 3 | North of Blythe (North) |
| | Within SOI | 4. | DUC 4 | North of Blythe (Mayflower County Park) |
| Blythe | Within SOI | 5. | DUC 5 | South Blythe (Southwest) |
| | Within SOI | 6. | DUC 5a | South Blythe (Southeast) |
| | Not within SOI | 7. | DUC 6 | South of Blythe (Intake Blvd.) |
| | Not within SOI | 8. | DUC 7 | South of Blythe (Ripley) |
| | Not within SOI | 9. | DUC 8 | Mesa Verde |
| | | 1. | DUC 1 | Thousand Palms (Central)- NOTE - City Council voted in May 2024 to not pursue annexation. |
| Cathedral City | Within SOI | 2. | DUC 2 | Thousand Palms (South)- Note above applies. |
| | | 3. | DUC 3 | Thousand Palms (East)- Note above applies. |
| Coachella | None | | | |

Five-Year Strategic Plan FY 2024/25 – FY 2028/29

| | | 1. | DUC 1 | North Palm Springs |
|--------------------|------------|----|--------|-------------------------------------------------|
| | | 2. | DUC 2 | North Palm Springs |
| | | 3. | DUC 3 | North Palm Springs |
| Decort Hot Springs | Within SOI | 4. | DUC 4 | Cholla Gardens |
| Desert Hot Springs | Within SOI | 5. | DUC 5 | Southeast DHS |
| | | 6. | DUC 5a | Southeast DHS |
| | | 7. | DUC 5b | Southeast DHS |
| | | 8. | DUC 5c | Southeast DHS |
| Indian Wells | None | | | |
| Indio | Within SOI | 1. | DUC 1 | Carver Tract- NOTE: City has expressed interest |
| indio | | | | in potential annexation. |
| La Quinta | Within SOI | 1. | DUC 1 | Vista Santa Rosa |
| | | 2. | DUC 1a | Vista Santa Rosa |
| Palm Desert | Within SOI | 1. | DUC 1 | Bermuda Dunes |
| North of Palm | Not within | 1. | DUC 1 | San Gorgonio (West) |
| Springs | SOI | | | |
| North of Palm | Not within | 2. | DUC 2 | San Gorgonio (East) |
| Springs | SOI | | | |
| South of Palm | Not within | 3. | DUC 3 | South of Palm Springs/Alpine Village |
| Springs | SOI | | | |
| North of Palm | Within SOI | 4. | DUC 4 | North Palm Springs |
| Springs | | | | |
| Rancho Mirage | None | | | |

Summary of Riverside County Regional DUCs within Unincorporated Areas

Census Block Groups, State Median Household Income (MHI) of \$75,235 80% of State MHI is \$60,188 (ACS 2015-19)

COACHELLA VALLEY/EASTERN REGION

| Unincorporated Area | Number of DUCs | |
|------------------------|-------------------|-----------------------------------------------------------------------|
| Desert Edge | 1. | DUC u14 NOTE: Community is reviewing options for a CSA or CSD. |
| Hundred Palms | 2. | DUC u20 |
| | 3. | DUC u17 |
| Indio Hills | 4. | DUC u18 |
| | 5. | DUC u19 |
| Lake Tamarisk | 6. | DUC u30 |
| | 7. | DUC u21 (Northwest) |
| | 8. | DUC u22 (Northeast) |
| Mecca | 9. | DUC u23 (Central) |
| | 10. | DUC u24 (South) |
| | 11. | DUC u25 (Desert Camp) |
| Mortmar | 12. | DUC u26 |
| WOLLING | 13. | DUC u27 |
| North Shore | 14. | DUC u28 |
| North Shore | 15. | DUC u29 |
| Sky Vallov | 16. | DUC u15 |
| Sky Valley | 17. | DUC u16 |

WESTERN REGION

| Unincorporated area | Number of DUCs | |
|---------------------------------|-------------------|--------|
| | 1. | DUC u5 |
| Aguanga | 2. | DUC u6 |
| | 3. | DUC u7 |
| | 4. | DUC u8 |
| Radec/Aguanga/Lake Riverside | 5. | DUC u4 |

PASS/MOUNTAIN REGION

| Unincorporated Area | Number of DUCs | |
|-------------------------------|-------------------|---------|
| | 1. | DUC u11 |
| Cabazon | 2. | DUC u12 |
| | 3. | DUC u13 |
| lunin en Canin en | 4. | DUC u1 |
| Juniper Springs (Homeland) | 5. | DUC u2 |
| (Homeland) | 6. | DUC u3 |
| Poppet Creek | 7. | DUC u9 |
| Valley Hi Oak Reserve | 8. | DUC u10 |

Strategic Objective (2): Unincorporated Islands/Pockets

In addition to the Strategic Objective (1), there are numerous remaining unincorporated islands and pocket communities within Riverside County that should eventually be adjudicated over time. CKH, in various sections of the statute, requires all LAFCOs to address unincorporated islands and pockets during MSR/SOI updates, and annexation proceedings.

Unincorporated islands and pockets can be identified into two distinct categories. The first category are those unincorporated islands and pockets that could qualify for the streamlined procedures under CKH, whereby the Commission shall approve an annexation proposal and waive protest proceedings that meet the criteria specified in CKH. The second category are those unincorporated islands or pockets that do not meet the streamline criteria. Within these categories, unincorporated islands and pockets were prioritized by the Commission's Ad Hoc Committee in 2017 for annexation discussions based on criteria such as, previous community interest, location, SOI, inhabited vs. uninhabited, etc. as noted below:

In June of 2017, staff provided a presentation to the Commission regarding the 11 unincorporated islands/pockets that had been annexed over the previous 17 years and the remaining islands in the County and options to move forward. Staff had identified a total of 40 islands/pockets, including potentially up to 12 annexations that could be processed under the streamline provisions of Government Code Section 56375.3. Those were preliminary determinations. An ad hoc committee was formed at the June 2017 Commission meeting, to prioritize the islands/pockets and recommend an action plan to the Commission.

The goal of this Strategic Objective is to continue implementing the plan for encouraging the appropriate cities and the County to engage in discussions concerning annexations of these unincorporated islands and pockets. Community outreach by all parties is also important to have a successful island annexation program.

Plan of Action-

1) Continue working with the cities, the County and the affected communities for potential annexations based on prioritization.

2) Develop a set of guidelines cities and the County can utilize for promoting annexation of the affected communities into an associated city.

The following table lists those unincorporated islands and pockets identified with the status of those that have been, or in process by affected cities, of moving forward for future annexations.

| Island/Pocket # | Location | <u>Acreage</u> | Adjacent City(s) |
|-----------------------------------------------------------------------|---------------------------------|--------------------------------|-------------------------------------------------------------------------------------------|
| Priority 1 - <u>meets</u> Streamlined Provision 56375.3 | | | |
| 2 | Westward Ave. | 41.29 | Beaumont |
| 12 | Cholla Gardens | 65.27 | Desert Hot Springs |
| 15 | Carver Tract | 34.74 | Indio- NOTE: City has recently been exploring annexation. |
| *26 & *27 (potentially meets) | Bluff St. (north south) | 18.25 (north) 39.71 (south) | Norco SOI & Eastvale- NOTE: Norco is exploring annexation of these areas. |
| 32 | San Jacinto Ave. | 55.77 | Perris |
| Priority 1 – <u>does not</u> meet Streamlined Provision 56375.3 | | | |
| 11 | River Bluff | 25.30 | Corona |
| 17-21 | Santa Ana River | 901.4 | Jurupa Valley/Riverside |
| 22 | Greenwald Ave. (Meadowbrook) | 277.48 | Lake Elsinore |
| 30 | Channel St. | 8.22 | Palm Springs |
| 33 | Rider St. | 168.86 | Perris |
| 35 | Railroad I-10 Corridor | 666.72 | Rancho Mirage |
| Priority 2 - <u>does not</u> meet Streamlined Provision 56375.3 | | | |
| 28 | Bermuda Dunes | 864.41 | Palm Desert |
| 29 | Sun City | 955.31 | Palm Desert |
| Priority 3 - potentially meets Streamlined Provision 56375.3 | | | Coachella |
| 38 | Soboba Hot Springs | 37.40 | San Jacinto |

| Island/Pocket # | Location | Acreage | Adjacent City(s) |
|---------------------------------------------------------------------------------|----------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Priority 3 - <u>does</u> <u>not meet</u> Streamlined Provision 56375.3 | | | |
| 7 | Jackson St. | 373.03 | Coachella NOTE: City is reviewing annexation of this area. Has been included in SOI. |
| 24 | Menifee | 165.05 | Manifaa |
| 24 | Rd./Scott Rd. North Menifee (Murrieta Hills) | 165.25 321.29 | Menifee Menifee and Murrieta NOTE: Murrieta has annexed most of this area. |
| 31 | W. Ellis St. | 390.23 | Perris |
| | | | |
| Priority 4 - <u>potentially meets</u> Streamlined Provision 56375.3 | | | |
| 3 | Brookside Ave. | 32.68 | Beaumont |
| 4 | Sunnyslope Ave. | 56.60 | Beaumont |
| Priority 4 - <u>does not</u> <u>meet</u> Streamlined Provision 56375.3 | | | |
| 34 | Bob Hope Dr. (Agua Caliente Tribal Land) | 254.57 | Rancho Mirage NOTE: Annexation application has been submitted. Anticipated to be presented at the July or Sep 2024 Commission Meeting. |
| Priority 5 - <u>meets</u> Streamlined Provision 56375.3 | | | |
| 36 | University City | 103.87 | Riverside |
| *37 | South | Area 1 - 47.06 | |
| (potentially meets) | Alessandro Ave. | Area 2 - 104.8 | Riverside |

| Island/Pocket # | Location | <u>Acreage</u> | Adjacent City(s) |
|------------------------------------------------------------------------------|---------------------------------------------|----------------------------------|------------------------------------------------------------------------------------|
| Priority 5 - <u>does not</u> <u>meet</u> Streamlined Provision 56375.3 | | | |
| 1 | Banning Bench North & South Portions | 185.38 (north) 532.06 (south) | Banning NOTE: City Council voted not to pursue annexation in 2023. |
| 5 | Bellflower Ave. Colorado River Indian | 16.70 | Beaumont |
| 6 | Reservation | 174.23 | Blythe |
| 8 9 | Coronita El Cerrito | 379.10 565.71 | Corona Corona |
| 10 | Home Gardens | 983.65 | Corona |
| 13 14 | Mission Lakes Cabazon Tribal | 468.20 626.43 | Desert Hot Springs |
| 16 | Van Buren St. | 8.04 | Indio |
| 23 | HWY 74 | 959.53 | Lake Elsinore |
| 39 40 | Country Lakes N. San Jacinto | 192.81 628.59 | San Jacinto San Jacinto- NOTE: City |
| | | 020.03 | is reviewing this area for potential annexation. |

Strategic Objective (3): Municipal Service Reviews/Sphere of Influence Updates

One of the core functions of LAFCOs under the requirements of CKH is the periodic performance of Municipal Service Reviews (MSRs) and Sphere of Influence (SOI) updates. CKH requires SOI updates to be performed every five years, or "as necessary". SOI updates are required to be accompanied by a recent or concurrent MSR. Due to ambiguity in the language "as necessary", many LAFCOs, including Riverside, have not necessarily met the five-year requirement for various reasons. Lack of funding for staffing or consultant costs to perform the periodic reviews drives most LAFCOs to prioritize and focus on cities, and special districts that provide key municipal services such as water and wastewater services. Recently, special districts providing healthcare services have become a statewide focus due to financial and servicing issues with several throughout the state.

LAFCO performs MSRs and SOI updates as necessary to support change of organization proposals, however, Riverside LAFCO had numerous special districts and cities that had not met the five-year requirement. Riverside LAFCO over the last five years has completed approximately 85% of the MSR/SOI update reviews as scheduled in the previous Strategic Plan, with the remainder in various stages of progress that will carry into this Five-Year Strategic Plan cycle. The goal of this Strategic Objective is to continue this process completing MSRs and SOI updates for all agencies under Riverside LAFCO's purview during this next five-year cycle MSRs and SOI updates.

Plan of Action-

1) Identify all MSRs and SOI updates required to be performed for all agencies.

2) Prioritize development of MSRs and SOI updates and determine if performed in-house, or with consultant support.

3) Develop a plan of action and schedule for completing all MSRs and SOI updates for the next five-year cycle.

4) Pursue dissolution of County CSAs no longer providing services as noted in the discussion and table below.

The following table identifies all cities and special districts subject to the MSR and SOI update requirements. The table identifies the agency, the last MSR/SOI update performed, and a projected schedule to perform the next update. Agencies marked (N/A) are those agencies previously exempted from MSR reviews however now required per current Riverside LAFCO Policy.

NOTE- Water/Wastewater services for cities and community service districts annotated with an (*) asterisk are not included in their specific MSR schedule as those services will be included in the scheduled FY 2025/26 Countywide Water/Wastewater MSR. Three Water/Wastewater special districts annotated with a (\$) dollar sign have San Bernardino County as the Principal LAFCO and will be reviewed only for service within Riverside County.

NOTE- CSA's identified by a (#) hashtag are not appearing on the County Economic Development Agency's (EDA's) 2023-24 Charge List as those CSAs no longer collect assessment revenue. CSA's identified by a "zero" SOI indicates recommended dissolution as they no longer provide services. CSAs identified with an asterisk (^) indicates that the CSA was authorized to provide the specified, however that particular service is not being performed. EDA has been requested on numerous occasions to bring in an application to dissolve all CSA's no longer providing services since they still exist per Riverside LAFCO and/or County records. LAFCO staff met with EDA in the fall of 2021 to address these issues but nothing has been done by EDA to clear up the discrepancies.

| Agency | Current MSR | Current SOI | Proposed MSR/SOI | Status | Proposed Staff/Consultant |
|--------------------|----------------|----------------|---------------------|--------|--------------------------------------------------------------|
| | | <u> </u> | meraeer | otatao | |
| CITIES | | | SOI as needed | | Plan for Consultant for MSRs, Staff for SOI reviews |
| Banning * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Beaumont * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Blythe * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Calimesa | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Canyon Lake | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Cathedral City | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Coachella * | FY 22/23 | FY 23/24 | FY 27/28 | | TBD |
| Corona * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Desert Hot Springs | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Eastvale | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Hemet * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Indian Wells | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Indio * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Jurupa Valley | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| La Quinta | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Lake Elsinore | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Menifee | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Moreno Valley | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |

| Agency | Current <u>MSR</u> | Current <u>SOI</u> | Proposed <u>MSR/SOI</u> | <u>Status</u> | Proposed Staff/Consultant |
|-----------------------------------------|---------------------------|-------------------------|----------------------------|---------------|------------------------------|
| | | | | | |
| Murrieta | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Norco * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Palm Desert | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Palm Springs * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Perris * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Rancho Mirage | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Riverside * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| San Jacinto * | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Temecula | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| Wildomar | FY 22/23 | FY 22/23 | FY 27/28 | | TBD |
| SPECIAL DISTRICTS | | | | | |
| Cemetery Districts | | | | | |
| Coachella Valley Cemetery | | | | | |
| District | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Elsinore Valley Cemetery | | | | y | |
| District | N/A | FY 18/19 | FY 24/25 | In Progress | Staff |
| Murrieta Valley Cemetery | | | | | |
| District | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Palm Springs Cemetery District | N/A | FY 04/05 | FY 24/25 | In Drogroop | Staff |
| | | | | In Progress | Staff |
| Palo Verde Cemetery District | N/A | FY 04/05 | FY 24/25 | In Progress | |
| Perris Valley Cemetery District | N/A | FY 18/19 | FY 24/25 | In Progress | Staff |
| San Jacinto Valley Cemetery District | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Summit Cemetery District | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Temecula Cemetery District | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Wildomar Cemetery District | IN/ <i>F</i> | 1104/03 | 1124/20 | in Flogless | Stall |
| (subsidiary) | N/A | FY 18/19 | FY 24/25 | In Progress | Staff |
| ()/ | | | ,_0 | | 2.0011 |
| Citrus Pest Control Districts | | | | | |
| Citrus Pest Control District | | | | | |
| No. 2 | N/A | FY 04/05 | FY 24/25 | In Progress | Staff |
| Community Services Districts | | | | | |
| De Luz CSD | FY 21/22 | FY 21/22 | FY 26/27 | | Staff |
| Edgemont CSD* | FY 21/22 | FY 21/22 | FY 26/27 | | Staff |
| Jurupa CSD* | FY 21/22 | FY 21/22 | FY 26/27 | | Staff |
| Rubidoux CSD* | FY 21/22 | FY 21/22 | FY 26/27 | | Staff |
| Southern Coachella Valley | · · · _ ·/ | · · _ ·/ | | | Staff |
| CSD | FY 21/22 | FY 21/22 | FY 26/27 | | Otan |
| Tenaja CSD | FY 21/22 | FY 21/22 | FY 26/27 | | Staff |

| Agency | Current <u>MSR</u> | Current <u>SOI</u> | Proposed <u>MSR/SOI</u> | <u>Status</u> | Proposed <u>Staff/Consultant</u> |
|-----------------------------------------------------|-----------------------|-----------------------|----------------------------|---------------|-------------------------------------|
| Uselth Care Districts | | | | | |
| Health Care Districts | | | | | |
| Desert Healthcare District | FY20/21 | FY 20/21 | FY 25/26 | | Consultant |
| Palo Verde Healthcare District | FY20/21 | FY 20/21 | FY 25/26 | | Consultant |
| San Gorgonio Healthcare | | | | | |
| District | FY20/21 | FY 20/21 | FY 25/26 | | Consultant |
| Fire Protection Districts | | | | | |
| Idyllwild Fire Protection District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| 5 | 1122/20 | 1122/20 | 1121/20 | | Otan |
| Library Districts | | | | | |
| Banning Library District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Beaumont Library District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Palo Verde Valley District | | | | | |
| Library | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Macquita & Vantar Cantral | | | | | |
| Mosquito & Vector Control Districts | | | | | |
| Coachella Valley Mosquito & | | | | | . |
| Vector Control District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Northwest Mosquito & Vector Control District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| | 1122/23 | 1122/23 | 1121/20 | | Stall |
| Resource Conservation Districts | | | | | |
| Coachella Valley Resource | | | | | |
| Conservation District | N/A | FY 04/05 | FY 24/25 | | Staff |
| Palo Verde Resource | | | | | o |
| Conservation District | N/A | FY 04/05 | FY 24/25 | | Staff |
| Riverside-Corona Resource | N/A | FY 04/05 | FY 24/25 | | Staff |
| Conservation District San Jacinto Basin Resource | IN/A | 1104/03 | 1124/20 | | Stall |
| Conservation District | N/A | FY 04/05 | FY 24/25 | | Staff |
| Temecula-Elsinore-Anza- | | | | | |
| Murrieta Resource | | | | | |
| Conservation District | N/A | FY 04/05 | FY 24/25 | | Staff |
| | | | | | |
| Recreation & Parks Districts | | | | | |
| Beaumont-Cherry Valley | | | | | |
| Recreation & Park District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Desert Recreation District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Jurupa Area Rec & Park District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |
| Valley-Wide Rec & Park District | FY 22/23 | FY 22/23 | FY 27/28 | | Staff |

| Agency | Current <u>MSR</u> | Current <u>SOI</u> | Proposed <u>MSR/SOI</u> | <u>Status</u> | Proposed Staff/Consultant |
|------------------------------------------------------|-----------------------|-----------------------|----------------------------|---------------|------------------------------|
| Sanitary Districts | | | | | |
| Home Gardens Sanitary | | | | | |
| District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Valley Sanitary District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Irrigation Districts | | | | | |
| Beaumont-Cherry Valley | | | | | Staff/Consultant |
| Water District (Irrigation) | FY 18/19 | FY 19/20 | FY 25/26 | | |
| Palo Verde Irrigation District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Imperial Irrigation District | | | | | Staff/Consultant |
| (Electricity Only) | FY 18/19 | FY 19/20 | FY 25/26 | | |
| | | | | | Staff/Consultant |
| California Water Districts | | | | | Staff/Consultant |
| Fern Valley Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| High Valleys Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Rancho California Water | | | | | Staff/Consultant |
| District | FY 18/19 | FY 19/20 | FY 25/26 | | |
| Temescal Valley Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| County Water Districts | | | | | |
| Cabazon County Water | | | | | Staff/Consultant |
| District | FY 18/19 | FY 19/20 | FY 25/26 | | |
| Chiriaco Summit (County) Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Coachella Valley Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Home Gardens County Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Idyllwild Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Mission Springs Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Pine Cove Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Pinyon Pines County Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| West Valley Water District \$ | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Yucaipa Valley Water | 1 1 10/10 | 1110/20 | 1120/20 | | Staff/Consultant |
| District \$ | FY 18/19 | FY 19/20 | FY 25/26 | | |
| Municipal Water Districts | | | | | |
| Eastern Municipal Water | | | | | Staff/Consultant |
| District | FY 18/19 | FY 19/20 | FY 25/26 | | |
| Elsinore Valley Municipal Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Lake Hemet Municipal Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| San Bernardino Valley Municipal Water District \$ | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |

| Agency | Current <u>MSR</u> | Current <u>SOI</u> | Proposed <u>MSR/SOI</u> | <u>Status</u> | Proposed Staff/Consultant |
|----------------------------------------------------|-----------------------|-----------------------|----------------------------|---------------|------------------------------|
| | | | | | |
| Western Municipal Water District | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Water Agencies | | | | | |
| Desert Water Agency | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| San Gorgonio Pass Water Agency | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| Metropolitan Water Districts | | | | | |
| MWD of Southern California | FY 18/19 | FY 19/20 | FY 25/26 | | Staff/Consultant |
| County Service Areas (Multiple – 49 CSAs) | | | | | |
| 1 - Lighting | None | None | | | Staff |
| 13 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 15 - # Lighting (designated SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 21 - # Lighting ("zero" SOI) | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 22 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 27 - Lighting | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 30 - # Lighting ("zero" SOI) | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 36 - Lighting, Park & Recreation | FY 07/08 | FY 07/08 | FY 24/25 | | Staff |
| 38 - # Fire (coterminous SOI) | FY 07/08 | FY 07/08 | FY 24/25 | | Staff |
| 43 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 47 - # Lighting (designated SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 51 - Lighting, Water, Sewer | FY 07/08 | FY 07/08 | FY 24/25 | | Staff |
| 52 - # Lighting ("zero" SOI) | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 59 - Lighting ("zero" SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 62 - Lighting, Water, (^) Park & Recreation, Sewer | FY 07/08 | FY 07/08 | FY 24/25 | | Staff |
| 69 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 70 - # Lighting ("zero" SOI) | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 80 - # Lighting (coterminous SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 84 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 85 - Lighting, Park & Recreation | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 87 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 89 - Lighting ("zero" SOI) | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 91 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 93 - # Recreation & Park ("zero" SOI) | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 94 - Lighting ("zero" SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 97 - Lighting, (^) Park & Recreation | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |

| Agency | Current <u>MSR</u> | Current <u>SOI</u> | Proposed <u>MSR/SOI</u> | <u>Status</u> | Proposed <u>Staff/Consultant</u> |
|---------------------------------------------|-----------------------|-----------------------|----------------------------|---------------|-------------------------------------|
| | | | | | |
| 103 - Lighting | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 104 - Roads, (^) Fire | | | | | |
| Protection | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 105 - Roads, (^) Park & | | | | | o. <i>"</i> |
| Recreation | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 108 - Roads | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 113 - Lighting, Roads | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 115 - Lighting, (^) Roads | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 117 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 121 - Lighting, Drainage Basin | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 122 - Lighting, Water | FY 07/08 | FY 07/08 | FY 24/25 | | Staff |
| 124 - Roads | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 125 - # Lighting ("zero" SOI) | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 126 - Park & Recreation, | | | | | |
| Landscaping, Sheriff, (^) | | | | | |
| Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 128 - Roads | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 132 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 134 - Lighting, Landscaping, | | | | | |
| Park & Recreation | FY 04/05 | FY 05/06 | FY 24/25 | | Staff |
| 135 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 139 - # Lighting ("zero" SOI) | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 142 - Lighting | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| 143 - Lighting, Landscaping, | | | | | |
| Park & Recreation | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 146 - Lighting | FY 06/07 | FY 07/08 | FY 24/25 | | Staff |
| 148 - # Lighting, Roads ("zero" | | | | | Staff |
| SOI) 149 - Roads | FY 04/05 | FY 06/07 | FY 24/25 | | Staff |
| | FY 06/07 | FY 06/07 | FY 24/25 | | Staff |
| 152 - NPDES, Drainage Basin (Countywide) | FY 04/05 | FY 07/08 | FY 24/25 | | Staff |

Strategic Objective (4): <u>Mapping- Cities and Special Districts</u>

It was determined during the last Strategic Plan process that various agency boundary maps utilized by the agencies themselves, County departments, and the state, were inconsistent with each other, and in many cases, incorrect. This was discovered during the completed water/wastewater special districts MSRs, and review of one of the healthcare district's map. It was noted that accurate maps are critical, and reconciliation of the inconsistent maps was necessary. GIS databases, shape files and maps needed to be developed from scratch due to the inconsistencies. This effort required significant effort to collect data from county agencies, along with special districts, comparing data of current boundaries and their respective SOI's and then reconciling with Riverside LAFCO's records of past recorded reorganizations and SOI updates. The process of reconciling all maps has been completed with the exception of the County Service Areas (CSAs), which is ongoing and an arduous process due to the amount of CSAs..

The goal of this Strategic Objective is to update maps on an ongoing basis that require changes as a result of annexations or detachments and SOI revisions for all maps for cities and special districts. These maps will require updating as needed when reorganizations are adjudicated, and SOIs are revised. This will be an ongoing process going forward to ensure that all maps remain current. Staff has established boundary and SOI shapefiles for current boundaries and SOI's for all cities and special districts. During an agency's MSR/SOI cycle, and/or a completed boundary change, map revisions will be performed and updated PDF copies of maps provided to the agencies. These maps and GIS shape files will be considered the maps of record for purposes of Riverside LAFCO use only.

Plan of Action-

1) Develop updated maps and associated GIS shape files for each agency depicting "official" boundaries and SOIs to be maintained by Riverside LAFCO on an ongoing basis as a result of re-organizations and/or SOI revisions.

2) Update the MOU between the Registrar of Voters and Riverside LAFCO for processing registered voter mailing labels and ensuring Registrar of Voters maps reflect Riverside LAFCO maps of record.

3) Provide updated PDF copies of maps to each relevant agency, and on the Riverside LAFCO website when updates occur due to annexations and/or SOI revisions.

4) Develop a plan of action, including timeframes for completing mapping updates as they are adjudicated.

Strategic Objective (5): Riverside LAFCO Policies Review

Riverside LAFCO operates under various administrative and operational policies that have been developed and implemented over the years. Policies utilized comprise both Riverside LAFCO developed policies, and County policies/directives (generally related to administrative activities). The most recent comprehensive review was performed in the FY 20/21 and FY 21/22 time frames. This Strategic Objective is intended to provide a new review of all current policies, develop recommended changes to existing policies, and develop new policies where it is determined that a policy for a certain situational need is warranted. Riverside LAFCO has flexibility in revising its own policies. However, it is understood Riverside LAFCO can only make recommendations to any County policy with no guarantee that a policy change would be implemented by the County.

Policy review and/or development for operational activities as related to adjudication of proposals and other Riverside LAFCO authorized functions are guided by the various statutes as outlined in the Cortese-Knox-Hertzberg Act of 2000. All other policies are guided by previously adopted policies and lessons learned from utilization of the policies.

Policies that are recommended for updating, or recommended new policies, will be brought forward to the Administrative Review Committee first, and then the Commission for appropriate action as determined by the Commission.

Plan of Action-

- 1) Verify list of all policies currently in place.
- 2) Develop schedule for review, updates, and new policies/directives.
- 3) Review all policies and determine recommended revisions or new policies.
- 4) Schedule policy updates and new policies for Commission actions.

The following page identifies all policies/directives currently in place. Additionally, a tentative schedule is provided for review of the policies/directives and actions to be taken if necessary. Any proposed new policies/directives will be added to the schedule when identified.

Current Policies/Directives

| Policy <u>Number</u> | Policy | County or <u>LAFCO</u> | Review <u>initiated</u> | Review/ Revision <u>Completed</u> | Commission Adoption <u>Completed</u> |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------------------|-----------------------------------------|--------------------------------------------|
| | | | | | |
| | Administrative | | | | |
| | | | | | |
| | Rules and Procedures of | | | | |
| A-1 | LAFCO | LAFCO | FY 24/25 | | |
| | | County & | | | |
| A-2 | Investment Policy | LAFCO | FY 24/25 | | |
| | Purchasing Policies and | | | | |
| A-3 | Procedures Travel & Per Diem | LAFCO | FY 24/25 | | |
| A-4 | | County & LAFCO | FY 24/25 | | |
| A-4 A-5 | Reimbursement Policy | LAFCO | FY 24/25 | | |
| | Credit Card Policy | LAFCO | | | |
| A-6 | Leave Buydown Policy | | FY 24/25 | | |
| A-7 | Records Retention Policy | LAFCO | FY 24/25 | | |
| A-8 | Telecommuting Policy | LAFCO | FY 24/25 | | |
| A-9 | General Reserve Policy | LAFCO | FY 24/25 | | |
| A-10 | Capital Assets Management & Reserve Policy | LAFCO | FY 24/25 | | |
| 7110 | Compensated Absences | | 1121/20 | | |
| A-11 | Liability Reserve Policy | LAFCO | FY 24/25 | | |
| | Pension/OPEB Unfunded | | | | |
| A-12 | Liability Reserve Polic | LAFCO | FY 24/25 | | |
| A-13 | Conflict of Interest Code | LAFCO | FY 24/25 | | |
| TBD | Special District Commissioner Election Policy (New) Previously adopted. Will be added to the Policy Manual | LAFCO & SDARC | FY 24/25 | | |
| TBD | Staff Salary Schedule Study (New) Commission previously authorized every 3 years. Will be added as a new policy to the Policy Manual | LAFCO | FY 24/25 | | |
| | | | | | |
| | Operational | | | | |
| | | | | | |
| | LAFCO Policies & | | | | |
| B-1 | Procedures | LAFCO | FY 24/25 | | |
| | Disadvantaged | | | | |
| B-2 | Unincorporated Communities Policy | LAFCO | FY 24/25 | | |
| U-2 | Waiver of Protest | | 1127/20 | | |
| B-3 | Proceedings Policy | LAFCO | FY 24/25 | | |

| Policy <u>Number</u> | Policy | County or <u>LAFCO</u> | Review initiated | Review/ Revision <u>Completed</u> | Commission Adoption <u>Completed</u> |
|-------------------------|------------------------------------------------------------------------------|---------------------------|---------------------|-----------------------------------------|--------------------------------------------|
| | Extra-Territorial Agreements Policy (New) | | | | |
| | Await CALAFCO Legislative Committee Action on proposed legislation for | | | | |
| TBD | 56133 exemptions | LAFCO | FY 24/25 | In Progress | |

NOTE: All policies completed have been consolidated into one Policy Manual with initial adoption the Commission on January 27, 2022. Revisions to several individual policies have been adopted over time. Additional policies under review or development will be added as they are ready for adoption.

Strategic Objective (6): <u>Pension & OPEB Unfunded Liabilities</u>

Unfunded Pension and Other Post-Employment Benefits (OPEB) liabilities have come into greater focus in recent years with many public agencies experiencing significant accrued liabilities for existing and future retirees. The Government Accounting Standards Board (GASB) has implemented two reporting requirements for accounting for these liabilities in each public agency's audited annual financial statements- GASB Statement No. 68 for Pension liabilities and GASB Statement No. 75 for OPEB liabilities, in an effort to allow focus to be placed on these liabilities.

Riverside LAFCO employees are part of the County's CALPERS Pension plan and the County Benefits plan. This was implemented long ago when Riverside LAFCO was established and has continued since. However, since Riverside LAFCO is actually an independent agency, employees are technically considered separate from County employees. As such, Riverside LAFCO's unfunded liabilities for Pension and OPEB are established based on a pro-rated share of the County overall liabilities. The current policy of working to and maintaining an 80% funding ratio was reached with the County, LAFCO staff and the LAFCO Auditors with agreed upon methodology for projecting LAFCO's share each fiscal year.

The goal of this Strategic Objective is to continue the plan to mitigate Riverside LAFCO's existing and future liabilities in the most efficient and cost-effective manner. It should be noted that any the reserve allocation plan for this policy objective will entail annual budget allocations for this purpose that will affect the cost allocations to the various agencies that primarily fund Riverside LAFCO's annual budget. The current Riverside LAFCO liabilities based on the audited financial statements for fiscal year ending June 30, 2023 are:

Pension- \$1,283,749 OPEB- \$39,402 (Updated each as of FY ending June 30, 2023)

Plan of Action-

1) Determine new future unfunded liability over five years for each category.

2) Revise and implement the five-year plan for annual budget allocations to the reserves for each unfunded liability with the goal to maintain a combined overall 80% reserve ratio per current Commission policy.

The following table identifies a tentative schedule for review of the pro-ration process, development of a revised payment plan, and a schedule to bring forward to the Commission.

Five-Year Strategic Plan FY 2024/25 – FY 2028/29

| Unfunded Liability | Review <u>Completion</u> | Payment Plan <u>Completion</u> | Commission <u>Action</u> |
|--------------------------|-----------------------------|--------------------------------------|-----------------------------|
| CALPERS (County) Pension | Dec- 2024 | Dec 2024 | Jan 2025 |
| | | | |
| OPEB (County) | Dec- 2024 | Dec 2024 | Jan 2025 |

Note- Schedule above reflects receiving the FY 23/24 unfunded liability data during the annual audit cycle. With one more year remaining in the current five-year cycle, this schedule anticipates that any future payment plan brought forward in FY 24/25 will be implemented in the FY 25/26 budget cycle if the Commission authorizes implementation of a continuing payment plan.